



**Draper City Police Department
Step Pay Plan
FY2025
Effective June 23, 2024**



Grade	Job Title	Rate	Entry	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
P1	Police Officer I	Hourly	\$30.15	\$31.36	\$32.61	\$33.91	\$35.27	\$36.68	\$38.15	\$39.68	\$41.27	\$42.92	\$44.64
		Salary	\$62,712.00	\$65,228.80	\$67,828.80	\$70,532.80	\$73,361.60	\$76,294.40	\$79,352.00	\$82,534.40	\$85,841.60	\$89,273.60	\$92,851.20
		Step Increase		4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%
P2	Police Officer II	Hourly					\$37.03	\$38.51	\$40.05	\$41.65	\$43.32	\$45.05	\$46.85
		Salary					\$77,022.40	\$80,100.80	\$83,304.00	\$86,632.00	\$90,105.60	\$93,704.00	\$97,448.00
		Step Increase						4.0%	4.0%	4.0%	4.0%	4.0%	4.0%
P3	Master Officer	Hourly							\$42.05	\$43.73	\$45.48	\$47.30	\$49.19
		Salary							\$87,464.00	\$90,958.40	\$94,598.40	\$98,384.00	\$102,315.20
		Step Increase								4.0%	4.0%	4.0%	4.0%
P4	Sergeant	Hourly								\$51.16	\$53.21	\$55.34	\$57.55
		Salary								\$106,412.80	\$110,676.80	\$115,107.20	\$119,704.00
		Step Increase									4.0%	4.0%	4.0%
P5	Lieutenant	Hourly									\$59.85	\$62.24	\$64.73
		Salary									\$124,488.00	\$129,459.20	\$134,638.40
		Step Increase									4.0%	4.0%	4.0%

5% Shift Differential (Added to base wage)

Grade	Job Title	MIN	MID	MAX	MIN	MID	MAX
22	*Deputy Police Chief	50.91	\$66.14	\$81.36	\$105,892.80	\$137,571.20	\$169,228.80
24	Chief of Police	\$61.61	\$80.02	\$98.45	\$128,148.80	\$166,441.60	\$204,776.00

*Approved January 2025